

# Volunteer Action Awards





## Introduction

The Barnes Group Foundation believes that the vibrancy of local communities begins with its active volunteers. Through the Barnes Volunteer Action Awards program, the Foundation endorses this participation by making contributions available to qualifying organizations where Barnes employees are active volunteers.

## Who Is Eligible?

Any U.S. person actively employed by Barnes as a full-time hourly or salaried employee.

## How Does it Work?

Employees who volunteer a minimum of 30 hours to assist a local charitable organization during the year are eligible to apply for a Barnes Volunteer Action Award.

## How Do I Apply?

Employees submit a Barnes Volunteer Action Award form to the charitable organization. The organization verifies your volunteer time and returns the form to Barnes with a copy of its 501(c)3 certification. In return, the organization benefits from your service while also receiving a financial contribution from the Barnes Group Foundation. The Barnes Group Foundation will contribute grants up to \$2,000 (subject to an aggregate limit of \$20,000) for employees who volunteer a minimum of 30 hours at a qualified 501(c)3 charitable organization. The organization must be headquartered in the United States and be recognized by the Internal Revenue Service as a 501(c)3 organization to which charitable contributions are deductible for federal income tax purposes.

## Which Organizations Are Eligible?

Units of local government, schools, and community organizations that provide a public service and are recognized by the Internal Revenue Service as 501(c)3 organizations. Examples of eligible organizations:

- Not-for-profit hospitals, hospices
- National and local qualified health agencies
- Qualified welfare organizations
- Public libraries
- Qualified youth recreation programs, such as Scouting and Little League

## Which Organizations Are Not Eligible?

- Individuals or their personal endeavors
- Any political activities or legislative lobbying efforts
- Religiously affiliated organizations

## Grant Requests

To allow participation by as many Barnes employees as possible, employees must wait three years before applying for another Barnes Volunteer Action Award. Only one Barnes Volunteer Action Award will be granted to any single organization during any one-year period. The Barnes Volunteer Action Awards Committee reserves the right to approve or deny any application at its sole discretion.

## Timing

Applications are accepted annually during the July through August timeframe.