

Matching Gifts Program

For Employees and Members of the Board of Directors of Barnes



For the Financial Support of Educational
Facilities, and Cultural, Civic and Youth and
Health-Related Organizations



BARNES™



Purpose

To encourage full-time employees, directors, and their spouses to financially support primary and secondary schools, colleges, universities, civic and youth organizations, cultural and art organizations, and health care organizations in the United States.

General Information

- The Barnes Group Foundation, Inc. will make a contribution of \$2 for every \$1 contributed by an employee, director, or spouse of an employee or director. However, the maximum contribution to be made by the Foundation on behalf of any employee/spouse is \$4,000 per year (the date the Foundation receives certification that a gift was made will determine which calendar year applies).
- The contribution must be unrestricted, that is, not designated for a particular purpose (e.g., alumni funds, athletic associations, renovation funds, etc.).
- Contributions must be a min. of \$25 to receive a matching gift.
- Contributions are subject to the conditions and max. dollar limitation set forth by the Foundation.
- The contribution must be paid, not pledged, in cash or in securities having a quoted market value. The amount of the matching gift in securities will be valued on the basis of the latest published bid prices on or before the date of the gift.

Who is Eligible?

- Any U.S. person actively employed by Barnes as a full-time hourly or salaried employee.
- All members of the Board of Directors of Barnes.
- Any spouse of an eligible employee or director.
- Eligible institutions must be located in the United States or one of its possessions.
- Qualifying organizations must be recognized as tax-exempt under Section 501(c)3 or Section 509(a)1, 2, 3, or 4.

What Civic & Youth Organizations Apply?*

- All community, civic and youth organizations are eligible (e.g., The Boy Scouts of America, Junior Achievement, Nature Centers, etc).

Which Schools Qualify?*

- All public elementary or secondary schools.
- All state supported schools, including colleges, universities, junior colleges and technical schools.
- Any private educational institution.

What Groups Qualify?*

- Instrumental and vocal performing music groups (e.g., orchestras, opera groups).
- Dance companies, theater groups, and schools for instruction in the arts.
- Museums, historical societies and historical preservation/restoration groups.
- Public broadcasting groups.

Which Health Care Organizations Qualify?*

- Health care organizations are eligible (e.g., hospitals, clinics, American Red Cross, Leukemia Society, American Cancer Society, etc.).

How to Request a Matching Gift?

- Donors must complete all items in Part A and send it to the educational institution or organization with their donation enclosed. The recipient must complete all items in Part B and return it to Barnes Group Foundation, Inc. in order to receive the matching gift.

*Final determination of the eligibility of the institution to receive a matching gift will be made by the Foundation.