Eligibility

Applicants must be children of active or deceased Barnes worldwide employees.

- Eligible children are defined as age 30 or under.
- Active employees must have been employed by the company six months as of the application deadline.
- Children of employees who die while actively employed are eligible, provided that the employees had completed at least five years of service at date of death, and that the child(ren) applies for a scholarship within five years of the employee's death.

Applicants must be students who are enrolled or planning to enroll in a full-time course of study at an accredited two- or four-year college, university, vocational-technical school or graduate school.

International students are strongly encouraged to apply. Awards can be used for education-related expenses (tuition, fees, books, supplies, room/board and transportation).



The more eligible applicants we receive - the more scholarships we can grant!

The program utilizes standard Scholarship
America's recipient selection procedures, including
consideration of past academic performance and
future potential, school and community activities,
work experience, career and educational aspirations
and goals, unusual personal or family circumstances,
and an outside appraisal.

In accordance with United States tax law, we are limited to granting awards to only 25% of our eligible applicants. Therefore, the more applicants we receive, the more scholarships we can grant!

Additionally, the number of scholarship recipients per Strategic Business Unit will be in proportion to the number of applicants per business unit location, provided there are qualified candidates.

Once scholarship recipients are selected, financial data will be reviewed to determine the amount of each award. Recipients who do not demonstrate financial need or whose parents choose not to disclose the requested financial information will be eligible to receive an honorarium of the minimum award amount.

Scholarships will be awarded for graduate study as well as undergraduate.



- Range from \$3,000 to \$10,000 (U.S. Dollars).
- Undergraduate awards are renewable up to three years by maintaining at least a 2.5 gradepoint-average, based on a 4.0 scale in a full-time course of study.
- Graduate awards are renewable one time or until graduate degree is earned, whichever occurs first.

To Apply Online:

For more information and/or to apply online, visit:

 $\underline{www.onebarnes.com/barnes-group-foundation-scholarship-program}$



or scan the QR code with your smartphone.

You may also contact your Barnes Human Resources Representative.

Please note that applications will only be accepted online.

Important Dates:

March 1:

Deadline for submitting completed applications, transcripts, etc. to Scholarship America.

May 31:

Winners Announced.

