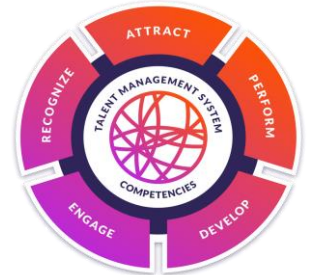


## Tools to Unleash Your Potential at Barnes

We believe our differences are our strengths, and we leverage those diverse perspectives as our competitive advantage. Together, our global team members challenge the status quo by empowering one another to think big and make positive impacts in the markets we serve.



### Barnes University / Learning Portal



In order to accomplish this, we are passionate about supporting and empowering our people to achieve their career goals and skill development. At Barnes, your skills and knowledge are supported and rewarded through our robust Talent Management System, which engages and develops employees around the globe. To support your skill building needs that provide opportunities to enhance current skills set or build new ones our **Barnes University, our Learning Portal** is available for just-in-time needs!

### Barnes Mentoring

Sometimes an employee needs someone to connect with to provide a different perspective, get insights into their current job from someone who already has done it, or potentially gain insight into a new opportunity! In those circumstances, **Barnes Mentoring Program** might be the right tool to use! Mentoring is a personal growth process through which an individual enhances the development of another by exchanging contacts, values, perspectives, and expertise. It is a mutually beneficial relationship – the mentee gains skills and knowledge to enhance career development, while the mentor furthers his/her skills and knowledge by continually utilizing and building upon them.

