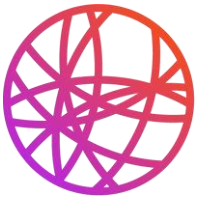


Barnes Core Values



01

Integrity

We uphold the highest ethical standards—rooted in openness, transparency and honesty.

02

Respect

We treat each other with respect and dignity—and don't tolerate any other way. As a global business that spans across cultures, promoting fairness, equality, safety, and diversity is fundamental to how we work together and do business.

03

Collaboration

We solve complex challenges by bringing together the best minds with diverse backgrounds to build inclusive teams that collaborate and inspire one another. Together we challenge the status quo and reimagine what's possible.

04

Empowerment

We empower each other to make positive impacts on our communities, customers and shareholders by being accountable to one another.

05

Determination

We embrace change and break down barriers through the relentless pursuit of next. We continuously challenge ourselves, learn from one another and deepen our expertise as we seek the next generation of solutions for our stakeholders.